



REDVERS FIRE DEPARTMENT

FIREFIGHTER CODE OF ETHICS

I understand that I have the responsibility to conduct myself in a manner that reflects proper ethical behavior and integrity. In so doing, I will help foster a continuing positive public perception of the fire service.

As a member of the Redvers Fire Department, I pledge the following:

- Always conduct myself, on and off duty, in a manner that reflects positively on myself, my department, the Municipalities to which I serve and the fire service in general.
- I will avoid behaviors that damage or could damage the reputation of the Redvers Fire Department, including the morale and efficient operations of the Department.
- Accept responsibility for my actions and for the consequences of my actions.
- Support the concept of fairness and the value of diverse thoughts and opinions.
- Avoid situations that would adversely affect the credibility or public perception of the fire service profession.
- Be truthful and honest at all times, and bring forth any instances of dishonest acts that compromise the integrity of the fire service.
- Conduct my personal affairs in a manner that does not improperly influence the performance of my duties, or bring discredit to my organization.
- Be respectful and conscious of each member's safety and welfare.
- Recognize that I serve in a position of public trust that requires stewardship in the honest and efficient use of publicly owned resources, including uniforms, facilities, vehicles and equipment and that these are protected from misuse and theft.
- Exercise professionalism, competence, respect and loyalty in the performance of my duties and use information, confidential or otherwise, gained by virtue of my position, only to benefit those I am entrusted to serve.
- Avoid financial investments, outside employment, outside business interests or activities that conflict with or are enhanced by my official position or have the potential to create the perception of impropriety.
- I will never use my position within the Redvers Fire Department to seek or obtain influence for personal gain, preference, advantage or advancement.
- Never propose or accept personal rewards, special privileges, benefits, advancement, honors or gifts that may create a conflict of interest, or the appearance thereof.
- Recognize that my position requires professionalism, competence, respect and loyalty in the performance of my duties and use of information, confidential or otherwise, gained by virtue of my position, I will use such information only to benefit those I am entrusted to serve.
- Never engage in activities involving alcohol or other substance use or abuse that can impair my mental state or the performance of my duties and compromise safety.
- Never discriminate based on race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or person with a disability.
- I will be courteous, considerate and civil to all persons during the performance of my duties. I will exercise the utmost patience and discretion even under the most trying of circumstances.
- Never harass, intimidate or threaten fellow members of the service or the public and I will stop or report the actions of other firefighters who engage in such behaviors.
- I will act as a team member and respect my fellow fire fighters.
- Responsibly use social networking, electronic communications, or other media technology opportunities in a manner that does not discredit, dishonor or embarrass my organization, the fire service and the public. I also understand that failure to resolve or report inappropriate use of this media equates to condoning this behavior.

- Confidentiality is of utmost importance, as a Firefighter for the Redvers Fire Department, I agree to the following conditions:
 1. Any information, recorded or not, received or acquired in connection with my duties is considered confidential.
 2. I will not make public statements to the media expressly or impliedly, on behalf of the Redvers Fire Department unless I am the Fire Chief and/or authorized to do so by the Fire Chief.
 3. I shall act in a professional manner in the performance of my duties as an employee and volunteer of the Redvers Fire Department.
 4. I will not make any social media posts via FaceBook, Twitter, Instagram, SnapChat, etc. prior, during, after or at any time the Department is called to serve the public.
 5. I will not drive or operate any equipment while substance impaired and/or operating any technological device.

Acknowledgement and Agreement

- I acknowledge that I have read and understand the Redvers Fire Department’s Code of Ethics. Further, I agree to adhere to this Policy and will ensure that I follow these guiding principles. I understand that if I violate the rules outlined in the Policy, I may face disciplinary action, up to and including termination of employment/volunteerism/membership.
- I acknowledge and agree that I will attend as many monthly meetings and training sessions as I can. If I miss three (3) meetings and/or training sessions in a row, my employment/volunteerism/membership is nil and void.

Signed this _____ **day of** _____, **20** _____

Name: _____

Signature: _____

Date: _____

Witness: _____

Fire Protection Committee Chairperson: _____